

HWRSC - Policy Working Group

April 15, 2020

Meeting Via Zoom - due to Global Pandemic

Attendance: Michelle Bailey, Peter Wolzcik
Julie Kukenberger, Interim Superintendent, Dorothy Presser, MASC

Religious Observance Policy Review.

The andover policy is a good model. We want to add that the Supt. would notify the principals prior to Sept. 1 about the dates of religious holidays for the year. The listing on the SC approved school calendar will continue, but has not been enough to draw attention to the dates. The prior notice of June 1, seems to be too early.

Even though this policy relates to some staff actions, we still feel this policy belongs in the instruction section.

We do not feel we need an employee policy regarding taking days off for religious holidays, because it is in the contract.

We will work on a hearing for May 20.

The working groups reviewed policies from the MASC model policy manual in Section I and made the following decisions by unanimous consent.

IE - We do not need

IGA - is needed to be culturally responsive and meet the needs of the students.

IGB - is not needed as it falls within the law

IGD - we will adopt MASC

IHA - We will include for review but we will flag it because looking for feedback on goal and values

IHAI - Not include

IHAM - we would like to ask for Danielle's advice @Julie Kukenberger

IHAM - R - We would like to ask Danielle Is this in the wellness policy?

IHAM-A - We will ask Danielle if this can be operationalized

IHAM-B needs to be sent to Danielle for review for wellness.

Meeting is adjourned at 5:50pm.

Documents reviewed: MASC Policy Manual Section I, Andover Religious Observance Policy, Lynnfield Religious Observance Policy