HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
WENHAM, MA

A1015

# NONDISCRIMINATION

Public schools have the responsibility to remove, insofar as possible, any barriers that prevent children from achieving their potential. The following statements confirm the District's intent to:

1. Promote the rights and responsibilities of all individuals as set forth in the State and Federal Constitutions, pertinent legislation, and applicable judicial interpretations.

2. Encourage positive interactions between and among children, youth and adults, who all have differing personal and family characteristics and who come from various socioeconomic, racial and ethnic groups.

3. Use all appropriate communication and action to air and reduce the grievances of individuals and groups.

4. Review District practices in order to achieve the objectives of this statement to the greatest extent possible.

The School Committee's policy of nondiscrimination will extend to students, staff, the general public, and individuals with whom it does business; no person shall be excluded from or discriminated against in admission to a public school or in obtaining the advantages, privileges, and courses of study of such public school on account of race, color, sex, religion, national origin, sexual orientation, gender identity or disability. If someone has a complaint or feels that s/he have been discriminated against because of their race, color, sex, religion, national origin, sexual orientation, gender identity or disability, their complaint should be registered with the Title IX compliance officer.

LEGAL REFERENCES:
Title VI, Civil Rights Act of 1964DTitle VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972 Executive Order 11246, as amended by E.0.11375 Equal Pay Act, as amended by the Education Amendments of 1972 Title IX, Education Amendments of 1972 D Rehabilitation Act of 1973 Education For All Handicapped Children Act of 1975.

M.G.L.71B:letseq.D
M.G.L. 76:5
DM.G.L.76:16
603 CMR 26.00 et seq.

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Vote: 8-0-1-0
School Committee Chairperson: Roger Kuebel