

School Committee Meeting Zoom Virtual Meeting Link Webinar ID: 922 7533 7068 Passcode: 077686 Wednesday, January 6, 2021 6:00 PM - 9:00 PM

Present:

Michelle Bailey, Chairperson Michelle Horgan, Vice Chairperson Dana Allara, Secretary Anna Siedzik, Vice Secretary David Polito Peter Wolczik Julia Campbell

Also Present:

Mary Beth Banios, District Superintendent
Vincent Leone, Assistant Superintendent to Finance and Administration
Thomas Geary, Director of Maintenance, Facilities & Operations
Don Gallant, District Treasurer
Peter Frazier, District Bond Advisor
Mahala Lettvin, Recording Secretary
Jenn Clifford, Cutler Elementary Principal
Carolyn Shediac, Winthrop Elementary Principal
Ben Schersten, Buker Elementary Principal
Kevan Sano, 6-12 World Language Coordinator

1. Call to Order 6:00 PM

With a quorum present, Ms. Bailey calls the meeting to order at 6:05 PM. This meeting is being recorded by HWCAM and held remotely per the Governor's emergency order.

Superintendent Banios asks for a moment of silence regarding the nation's trauma and threat to democracy that occurred earlier in the day.

2. Citizen's Comments Exhib

Any citizen wishing to speak before the Committee shall identify himself or herself by name and address. Speakers will be allowed three (3) minutes to present their material. After Citizen's Comments, the chat feature will be turned off. If members want to be recognized, they can use the raise hand feature.

Jen Carr, 5 Meridian Rd., Wenham: Ms. Carr received a hand delivered letter earlier (included with these minutes as attachment A) this afternoon, and received permission to read it aloud at the meeting. After reading the letter, she adds a few personal comments of her own, asking about data driven decision making.

Stacey Metternick, 3 Dexter Lane, Wenham: Ms. Metternick offers some comments about the budget. She was frustrated to see that many of the attachments were changed later and thus did not offer the typical 48-hour review period. She would like details about administrative line item, whether federal funding is coming in, and the interim Superintendent's plan for cost savings in sharing TAs with other districts. Finally, she notes that the service hour requirement for high school graduation should ve revisited due to the unusual circumstances from the pandemic.

Victoria Kunser, 16 Perkins St., Wenham: Parents feel like there is a lack of leadership and transparency, and that teachers are being silenced. Ms. Kunser notes that Superintendent Banios has not been receptive to feedback.

Pamela Millman-Stein, 135 Lynn St., Peabody: She reminds the School Committee to remain respectful at all times. She offers a comment about the Public Comment Policy, appearing on the agenda later this evening. She notes that the School Committee is inconsistent with whether they respond to comments. Ms. Millman-Stein is also concerned about the ongoing discriminatory practices of the district. She implores reconsideration of the School Calendar, as well as revisiting the policies, procedures, handbooks, and practice of the School Committee/district.

Chris Moffett, 91 Union St. Hamilton: Mr. Moffett also received the anonymous letter regarding bringing students back to in-person learning. He would certainly prefer to see all students brought back, but will reiterate his support for the School Committee to vote in favor of bringing K-1 Students back, as scheduled this evening.

Ms. Bailey notes that Public Comments have surpassed the 15 minutes allotted. Kristin Crockett, in queue to offer a comment, will be scheduled as the first comment at the next school committee meeting (01/20/2021). There is brief discussion regarding time allotted to Public Comments.

3. New Business

A. Vote on K-1 Return MOA

Exhibit

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE APPROVE THE MOA ADDENDUM, AS DETAILED IN THE **EXHIBIT** IN 3A.

MOTION by Dana Allara; SECONDED by Michelle Horgan.

Discussion: Superintendent Banios reviews the Memorandum of Agreement as detailed in the <u>exhibit</u>. There is some discussion regarding the validity of the assertions made in the anonymous <u>letter</u>, read into the record earlier by Ms. Jen Carr. There is discussion regarding survey results; reanalysis of social distancing standards; feasibility of bringing more students back; trust issues versus disagreement over district's plans; accuracy/inaccuracy of time on learning/DESE report; etc. There is lengthy discussion about whether the return of K-1 students is enough of a plan/proposal.

David Polito YES;
Peter Wolczik NO;
Michelle Horgan YES;
Dana Allara YES;
Julia Campbell YES;
Anna Siedzik NO;
Michelle Bailey YES.

MOTION PASSES through majority (5:2) roll call vote of seven (7) members present.

B. Discussion on Postponed Trips Abroad (Originally D)

Exhibit

Ms. Sano provides a summary of the actions taken on refunding families for the postponed trips abroad. There is brief discussion regarding potential district/school committee actions that may resolve the loss (none).

C. <u>Vote on K-1 Return to In-Person Learning</u> (Originally B) <u>Exhibit</u>

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE APPROVE

THE K-1 RETURN TO FULL IN-PERSON LEARNING AS DETAILED IN THE EXHIBIT, 3B.

MOTION by Dana Allara; SECONDED by Michelle Horgan.

Discussion: Superintendent Banios discusses the details of the K-1 Return plan, as detailed in the <u>exhibit</u>. She reviews the time on learning requirements; classroom preparation; 01/19/21 return; and the availability of options (either 4 day in-person or fully remote). If the School Committee approves this, she will send communication out tomorrow.

Mr. Schersten, Ms. Clifford, and Ms. Shediac speak about the details of the K-1 return to in-person learning. Continued discussion including redistricting of students; how decisions are made to move students; enrollment; returning grades 2-5 to in-person learning; etc.

Ms. Siedzik would like the record to reflect that she repeatedly requested discussion on this plan earlier in the year, and was repeatedly told to stand down. She believes that the School Committee could have contributed to the plan, as she believes this would have been a first step in the Fall.

Mr. Wolczik will not support this plan based on the feedback he has heard regarding the cleanliness of the classrooms.

Ms. Allara, Ms. Horgan, Ms. Campbell, and Mr. Polito will support this plan, though Ms. Campbell and Mr. Polito note there is further work to be done.

Ms. Siedzik requests Superintendent Banios develop a plan to boost synchronous instruction for grades 2-5.

Ms. Bailey is impressed with the work done, and hopes the School Committee can support the administration in the plan.

David Polito YES;
Peter Wolczik NO;
Julia Campbell YES;
Anna Siedzik YES;
Dana Allara YES;
Michelle Horgan YES;
Michelle Bailey YES.

MOTION PASSES through majority (6:1) roll call vote of seven (7) members present.

D. <u>Approval of Sale of BANs (Bond Anticipation Notes)</u> (Originally C) <u>Exhibit</u>
Don Gallant, *District Treasurer*, alongside Peter Frazier, *Bond Advisor*, appear to explain the approval of sale of BANs, as detailed in the <u>Exhibit</u>.

I, THE DISTRICT SECRETARY OF THE SCHOOL COMMITTEE, "THE COMMITTEE," OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT, MASSACHUSETTS "THE DISTRICT" CERTIFY THAT AT A MEETING OF THE COMMITTEE HELD JANUARY 6, 2021,

OF WHICH MEETING ALL MEMBERS OF THE COMMITTEE WERE DULY NOTIFIED AND AT WHICH A QUORUM WAS PRESENT, THE FOLLOWING VOTES WERE PASSED AS INDICATED BELOW, ALL OF WHICH APPEAR UPON THE OFFICIAL RECORD OF THE COMMITTEE IN MY CUSTODY:

I MOVE TO APPROVE THE SALE OF THE \$1,548,000, 1.00% GENERAL OBLIGATION BOND ANTICIPATION NOTES ("THE NOTES") OF THE DISTRICT DATED JANUARY 22, 2021, AND PAYABLE JANUARY 20, 2022, TO PIPER SANDLER & CO., INCORPORATED AT PAR AND ACCRUED INTEREST, IF ANY, PLUS A PREMIUM OF \$8,204.40.

MOTION by Dana Allara, SECONDED by Michelle Horgan.

Michelle Horgan YES;
David Polito YES;
Julia Campbell YES;
Peter Wolczik YES;
Dana Allara YES;
Anna Siedzik YES;
Michelle Bailey YES.

MOTION PASSES unanimously through roll call vote of 7 (seven) members present.

I MOVE THAT IN CONNECTION WITH THE MARKETING AND SALE OF THE NOTES, THE PREPARATION AND DISTRIBUTION OF A NOTICE OF SALE AND PRELIMINARY OFFICIAL STATEMENT DATED DECEMBER 8, 2020, AND A FINAL OFFICIAL STATEMENT DATED DECEMBER 17, 2020, EACH IN SUCH FORM AS MAY BE APPROVED BY THE DISTRICT TREASURER, BE AND HEREBY ARE RATIFIED, CONFIRMED, APPROVED, AND ADOPTED.

MOTION by Dana Allara; SECONDED by Anna Siedzik.

David Polito YES;
Julia Campbell YES;
Michelle Horgan YES;
Peter Wolczik YES;
Dana Allara YES;
Anna Siedzik YES;
Michelle Bailey YES.

MOTION PASSES unanimously through roll call vote of 7 (seven) members present.

I MOVE THAT WE AUTHORIZE AND DIRECT THE DISTRICT TREASURER TO ESTABLISH POST ISSUANCE FEDERAL TAX COMPLIANCE PROCEDURES IN SUCH FORM AS THE DISTRICT TREASURE & BOND COUNCIL DEEM SUFFICIENT, OR IF SUCH PROCEDURES ARE CURRENTLY IN PLACE, TO REVIEW AND UPDATE SAID PROCEDURES IN ORDER TO MONITOR AND MAINTAIN THE TAX-EXEMPT STATUS OF THE NOTES.

MOTION by Dana Allara; SECONDED by Anna Siedzik.

Anna Siedzik YES;
Dana Allara YES;
Peter Wolczik YES;
David Polito YES;
Michelle Horgan YES;

Hamilton - Wenham School Committee 01/06/2021 Meeting Minutes Page 4 of 10 Michelle Bailey YES; Julia Campbell YES.

MOTION PASSES unanimously through roll call vote of 7 (seven) members present.

I MOVE THAT ANY CERTIFICATES OR DOCUMENTS RELATING TO THE NOTES (COLLECTIVELY, THE "DOCUMENTS"), MAY BE EXECUTED IN SEVERAL COUNTERPARTS, EACH OF WHICH SHALL BE REGARDED AS AN ORIGINAL AND ALL OF WHICH SHALL CONSTITUTE ONE AND THE SAME DOCUMENT; DELIVERY OF AN EXECUTED COUNTERPART OF A SIGNATURE PAGE TO A DOCUMENT BY ELECTRONIC MAIL IN A ".PDF" FILE OR BY OTHER ELECTRONIC TRANSMISSION SHALL BE AS EFFECTIVE AS DELIVERY OF A MANUALLY EXECUTED COUNTERPART SIGNATURE PAGE TO SUCH DOCUMENT; AND ELECTRONIC SIGNATURE ON ANY OF THE DOCUMENTS SHALL BE DEEMED ORIGINAL SIGNATURES FOR THE PURPOSES OF THE DOCUMENTS AND ALL MATTERS RELATING THERETO, HAVING THE SAME LEGAL EFFECT AS ORIGINAL SIGNATURES.

MOTION by Dana Allara; SECONDED by Anna Siedzik.

Julia Campbell YES;
Michelle Horgan YES;
David Polito YES;
Peter Wolczik YES;
Dana Allara YES;
Anna Siedzik YES;
Michelle Bailey YES.

MOTION PASSES unanimously through roll call vote of 7 (seven) members present.

I MOVE THAT EACH MEMBER OF THE COMMITTEE, THE DISTRICT ASSISTANT SECRETARY, AND THE DISTRICT TREASURER BE, AND HEREBY ARE, AUTHORIZED TO TAKE ANY AND ALL SUCH ACTIONS AND EXECUTE AND DELIVER SUCH CERTIFICATES, RECEIPTS, OR OTHER DOCUMENTS AS MAY BE DETERMINED BY THEM, OR ANY OF THEM, TO BE NECESSARY OR CONVENIENT TO CARRY INTO EFFECT THE PROVISIONS OF THE FOREGOING VOTES.

MOTION by Dana Allara; SECONDED by Michelle Horgan.

Julia Campbell YES;
Michelle Horgan YES;
David Polito YES;
Peter Wolczik YES;
Dana Allara YES;
Anna Siedzik YES;
Michelle Bailey YES.

MOTION PASSES unanimously through roll call vote of 7 (seven) members present.

I FURTHER CERTIFY THAT THE VOTES WERE TAKEN AT A MEETING OPEN TO THE PUBLIC, THAT NO VOTE WAS TAKEN BY SECRET BALLOT, THAT A NOTICE STATING THE PLACE, DATE, TIME, AND AGENDA FOR THE MEETING (WHICH AGENDA INCLUDED THE ADOPTION OF THE ABOVE VOTES), WAS FILED WITH THE TOWN CLERKS OF EACH OF THE MEMBER TOWNS OF HAMILTON AND WENHAM,

MASSACHUSETTS (TOGETHER THE "TOWN CLERKS"), AND A COPY THEREOF POSTED IN A MANNER CONSPICUOUSLY VISIBLE TO THE PUBLIC AT ALL HOURS IN, OR ON, THE MUNICIPAL BUILDINGS IN WHICH THE OFFICES OF THE TOWN CLERKS AND THE DISTRICT'S ASSISTANT SECRETARY ARE LOCATED, OR IN ACCORDANCE WITH AN APPROVED ALTERNATIVE METHOD OF NOTICE PRESCRIBED OR APPROVED BY THE MASSACHUSETTS ATTORNEY GENERAL SET FORTH IN 940 CMR. 29.03 (4) AT LEAST 48 HOURS, NOT INCLUDING SATURDAYS, SUNDAYS, AND LEGAL HOLIDAYS, PRIOR TO THE TIME OF THE MEETING AND REMAINED SO POSTED AT THE TIME OF THE MEETING, THAT NO DELIBERATION OR DECISION IN CONNECTION WITH THE SALE OF THE NOTES WERE TAKEN IN EXECUTIVE SESSION, ALL IN ACCORDANCE WITH G.L. C-30A, §§ 18-25 AS AMENDED, FURTHER SUSPENDED, SUPPLEMENTED, OR MODIFIED BY THE EXECUTIVE ORDER OF THE GOVERNOR OF THE COMMONWEALTH OF MASSACHUSETTS SUSPENDING CERTAIN PROVISIONS OF THE OPEN MEETING LAW CHAPTER 30A, §20 DATED MARCH 12, 2020.

Dated January 6, 2021 and a copy of said votes as written above was recorded, signed by Dana Allara, and will be provided to District Treasurer Don Gallant.

E. Graduation Requirements - Community Service

Exhibit

Superintendent Banios reviews of the community service graduation requirements, as detailed in the attached <u>Exhibit</u>, noting that this was reviewed and approved by the *Policy/Legislative Subcommittee*.

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE APPROVE THE MODIFIED HWRHS COMMUNITY SERVICE GRADUATION REQUIREMENTS 2020-2024, AS DETAILED IN THE EXHIBIT.

MOTION by Dana Allara; SECONDED by Anna Siedzik.

Discussion: Mr. Wolczik asks if there are alternative projects to fulfill the necessary hours. Mr. Tracy explains some alternative projects in the High School.

Dana Allara YES;
Julia Campbell YES;
Anna Siedzik YES;
Michelle Horgan YES;
David Polito NO;
Peter Wolczik YES;
Michelle Bailey YES.

MOTION PASSES through majority (6:1) roll call vote of 7 (seven) members present.

There is a brief, 5 minute recess from 8:22-8:29 PM.

4. Finance and Operations

A. FY22 Initial Budget Recommendation

Exhibit Exhibit

Mr. Leone and Superintendent Banios review the FY22 initial budget recommendation as detailed in the exhibits above. School Principals and Assistant Principals review prior year budgets and effects from the COVID-19 pandemic. There is some discussion surrounding OPEB funding; district added positions and restructuring; Teaching Assistant positions; yearly increase to district budget; likelihood of the budget passing; etc. School Committee members will hold further questions until the forthcoming presentations from specific departments.

5. Policy

A. First Reading Public Comment Policy

Exhibit

Ms. Siedzik explains that the *Public Comment Policy*, as detailed in the <u>exhibit</u>, was revised in accordance with MASC policy BEDH. The policy was unanimously approved by roll call vote of the *Policy/Legislative Subcommittee* during their 12/14/2020 meeting.

Mr. Polito talks about the disparity and confusion involved with the School Committee's policy on this topic. He hopes that by the time this has passed, such policy will become again obsolete, as it was for many years.

Ms. Campbell asks how "extenuating circumstances" are defined, noting her concern that this could be seen as arbitrary or the School Committee choosing what to hear.

Mr. Wolczik asks for further definition/clarification on the procedure to extend time for public comments. Ms. Bailey explains that a motion, second, and majority vote is required.

B. <u>First Reading Weapons Policy</u>

Exhibit

Ms. Siedzik explains that the Weapons Policy, as detailed in the <u>exhibit</u>, was unanimously approved by roll call vote of the *Policy/Legislative Subcommittee* during their 12/14/2020 meeting.

Discussion regarding the changes made, including the language restricting mace and pepper spray from cars parked on school property. Ms. Siedzik will check with Ms. Presser about the legal foundations, and Ms. Banios will reach out to district legal counsel, Naomi Stonberg.

6. Chair's Report

Thank you to the EdFund for their Annual Report. Ms Bailey comments that it was inspiring to see the list of donors, and she is grateful to live in such a generous and dedicated community.

7. Superintendent's Report

A. Time on Learning compliance

Exhibit

Ms. Banios reviews the new time on learning requirements set forth by DESE. Reviewing the strategy in calculating time on learning, she believes the district is on track to meet requirements by 01/19/2021.

There is lengthy discussion regarding the DESE requirements; the District's reporting strategy; ensuring the accuracy of the data reported; standardizing a procedure; etc. (beginning at 3:56:23 in the YouTube recording).

Ms. Horgan understands families may be frustrated, however, she emphasizes that the education in the district is superb. Mr. Polito notes that the Hamilton - Wenham district is on top of the achievement gap, despite the numbers being lower. Mr. Wolczik would like the discrepancy to be resolved. Superintendent Banios explains that all students learn differently, but principals will be able to clarify where these numbers are coming from should parents have concerns.

Ms. Siedzik asks to speak again; Ms. Bailey says she has spoken already and it is time to move forward.

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE ALLOW ANNA SIEDZIK THE OPPORTUNITY TO SPEAK AGAIN.

MOTION by Peter Wolczik; SECONDED by Anna Siedzik.

Peter Wolczik YES;
Anna Siedzik YES;
Michelle Horgan YES;
Julia Campbell YES;
Dana Allara YES;
David Polito ABSTAIN;
Michelle Bailey NO.

MOTION PASSES through majority (5:1:1) roll call vote of seven (7) members present.

Ms. Siedzik would like the record to reflect that she will be calling DESE to further inquire about the validity of district reporting on time on learning.

There is some discussion surrounding School Committee work product; requests for presentation of information in a specific way; etc.

B. PSAT and High School Schedule

Superintendent Banios explains the restructuring of the schedule which was necessary to accommodate PSAT testing.

C. <u>Busing Services to Community House</u>

Superintendent Banios notes that the district will run busses to to Community House to accommodate the K-1 return to in-person learning and family needs for extended day coverage.

8. Committee Reports

A. Capital/Financial Planning Subcommittee

Next meeting scheduled for 01/11/2021.

B. Policy Subcommittee

Next meeting scheduled for 01/14/2021.

C. Negotiations Subcommittee

9. Consent Agenda

A. Warrants Exhibit

- Voucher No. 2960
- Voucher No. 2961
- Voucher No. 2962
- Voucher No. 2963
- Voucher No. 2964
- Voucher No. 1026
- Voucher No. 15
- Voucher No. 16
- Voucher No. 1027
- Voucher No. 1032
- Voucher No. 1033
- Voucher No. 2965
- Voucher No. 2966
- Voucher No. 2967

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• November 10, 2020 **Exhibit**

C. Donations

• Technology Upgrades for Upgrading Live Streaming for MRMS **Exhibit**

• Lueders Environmental Inc. \$50

Exhibit

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE APPROVE THE CONSENT AGENDA ITEMS A AND B, WITH THE EXCEPTION OF THE (C1) DONATION OF TECHNOLOGY UPGRADES FOR LIVE STREAMING FOR MRMS; THERE CAN BE NO FURTHER CHANGES.

MOTION by Dana Allara; SECONDED by Michelle Horgan

David Polito YES: Julia Campbell YES: Peter Wolczik YES; Dana Allara YES; Michelle Horgan YES; Anna Siedzik YES: Michelle Bailey YES.

MOTION PASSES unanimously through roll call vote of seven (7) members present.

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE ACCEPT THE DONATION FROM EDFUND IN THE AMOUNT OF \$10,175.00 FOR THE TECHNOLOGY UPGRADES TO LIVE STREAM AT MRMS, AS DETAILED IN THE GRANT APPLICATION (EXHIBIT) IN THE CONSENT AGENDA; THERE CAN BE NO FURTHER CHANGES.

MOTION by Dana Allara; SECONDED by Anna Siedzik.

Discussion: Ms. Siedzik has three points: (1) Thank you to the EdFund; (2) commend Craig Hovey for his excellent grant writing skills; and (3) the action to livestream should have been brought before the School Committee at an earlier date, given the costs and seemingly simple fix to improve streaming.

Julia Campbell YES: Michelle Horgan YES; Peter Wolczik YES: Anna Siedzik YES; Dana Allara YES: David Polito YES: Michelle Bailey YES.

MOTION PASSES unanimously through roll call vote of seven (7) members present.

Topics for Future Meetings 10.

The workshop originally scheduled for next week will *not* occur; the next workshop will occur on 02/23/2021. The next regular School Committee meeting will take place on 01/20/2021, with the following agenda items planned:

- Stacy Bucyk presentation re: Student Services;
- Craig Genualdo presentation re: District Athletics;
- Tom Geary presentation re: maintenance and facilities;
- Treasurer's Report;

- Public Hearing: School Choice;
- MCAS Tests (moot);

Previously requested topics for future meetings (carried over from past minutes):

- (Next Workshop) Review adherence to <u>School Committee Protocols</u> (per request of Ms. Siedzik);
- (May 2021 meeting) General's Logo (per request of Ms. Siedzik);
- (Future meeting) Formal land acknowledgement (per request of Ms. Siedzik);
- (Future meeting) implicit bias training for all district staff (per request of Ms. Siedzik);
- (Future meeting) Formal Diversity Equity and Inclusion (DEI) audit (per request of Ms. Siedzik);
- (Future meeting) Continue conversation about LMS (per request of Mr. Wolczik);
- (Future meeting) OPEB update/report;
- (Future meeting/action item) Ensuring that the district calendar is accurate and continuously up to date.

11. Vote to Adjourn

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE ADJOURN THE 01/06/2021 MEETING AT 10:47 PM.

MOTION by Anna Siedzik; SECONDED by David Polito.

David Polito YES;
Julia Campbell YES;
Peter Wolczik YES;
Dana Allara YES;
Michelle Horgan YES;
Anna Siedzik YES;
Michelle Bailev YES.

MOTION PASSES unanimously through roll call vote of seven (7) members present.

Respectfully submitted January 27 2021 by Mahala Lettvin, Recording Secretary.

^{**}Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A § 20, the public will not be allowed to physically access this School Committee meeting. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable. Please click here to read the Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20.**

^{*}Zoom App Information: If you plan to participate, download the **Zoom.com** application now. The option to download will also be available at the start of the meeting. When opening the Zoom App, select "Join Meeting" in the upper right corner and enter the webinar id: 922 7533 7068; passcode: 077686. The community should ask questions via the "chat" function within the Zoom application during the Citizen's Comments section. During the Zoom meeting, participants will be given instructions on how to provide their comments. Unfortunately, we must limit the in-person conversations to just the Committee members. However, for the benefit of all, the School Committee meetings will be available on our local cable channel, HWCam, and HWCam.org, for review a few hours after the meeting has ended. Members of the public can access the meeting via YouTube HWRSD live stream link the next day.