



**HAMILTON-WENHAM**  
**REGIONAL SCHOOL DISTRICT**  
5 SCHOOL STREET, WENHAM, MA 01984 • TEL. 978-468-5310

**School Committee Executive Session Meeting**  
**Thursday, May 14, 2020**  
**7:00 PM - 8:00 PM**

**Present:**

David Polito, Chairperson  
Michelle Bailey, Vice Chairperson  
Michelle Horgan, Secretary  
Gene Lee, Assistant Secretary  
Tai Pryjma  
Stacey Metternick  
Peter Wolczik

**Also Present:**

Julie Kukenberger, Interim Superintendent  
Vincent Leone, Assistant Superintendent to Finance & Administration  
Mahala Lettvin, Recording Secretary

*Executive Session 6:11 PM - 8:32 PM*

**Strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel**

Discussion regarding district staff contractual obligations; renewing contracts that have expired; district staff and potential/pending litigation; Naomi Stonberg's legal counsel regarding these issues; district insurance coverage and impact from various scenarios; etc.

Discussion regarding contract negotiations with the Hamilton - Wenham Education Association, including job responsibilities and contracts not covered by the contract negotiations. Discussion regarding FY21 anticipated budget cuts; community feedback surrounding budget cuts; Town revenues; anticipated and potential Federal/State revenue; COLA; communication strategy with voters; etc.

Dr. Kukenberger requests the School Committee's guidance on legal counsel's interpretation and suggestions regarding potential litigation cases, asking that the numerous options discussed this evening be narrowed down.

Discussion regarding encouraging voter turnout to support the FY21 budget (making masks available to those without; enlisting help from school Friends groups in communicating the critical nature of approving the budget; etc.).

*Vincent Leone exits the meeting at 7:57 PM.*

Discussion regarding vacation day rollover for *Assistant Superintendent to Finance & Administration*.

Further discussion regarding district contracts scheduled to expire or that otherwise need attention.

The agenda for Monday's meeting will be amended to reflect time to strategize in Executive Session. Ongoing discussion regarding FY21 budget cut implications; developing language for the School Committee's vote; etc. The School Committee asks that Superintendent Kukenberger organize the language and her presentation by DESE category.

Dr. Kukenberger will work to disseminate the School Committee's message to the community, along with an option for submitting feedback, questions, and comments via a Google form. Ms. Bailey agrees to moderate the meeting next Wednesday, 05/20/2020, where feedback and citizen's comments will be considered.

Dr. Kukenberger will request that Mr. Tracy, HWRHS Principal, attend the 05/20/2020 meeting to provide details surrounding Quarter 3 updates and grading structures.

**I MOVE THAT THE HAMILTON WENHAM REGIONAL SCHOOL COMMITTEE  
ADJOURN EXECUTIVE SESSION AT 8:32 PM.**

**MOTION by Michelle Horgan; SECONDED by Michelle Bailey.**

Stacey Metternick	YES;
Tai Pryjma	YES;
Michelle Horgan	YES;
Peter Wolczik	YES;
Gene Lee	YES;
Michelle Bailey	YES;
David Polito	YES.

**MOTION PASSES unanimously through roll call vote of 7 members present.**

*Respectfully submitted October 26, 2020 by Mahala Lettvin, Recording Secretary.*

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\*\*Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A § 20, the public will not be allowed to physically access this School Committee meeting. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable. Please [click here](#) to read the Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20.\*\*