



HAMILTON-WENHAM
REGIONAL SCHOOL DISTRICT
5 SCHOOL STREET, WENHAM, MA 01984 · TEL. 978-468-5310

School Committee Meeting
Zoom Virtual Meeting
Webinar ID: 996 3902 0906
Passcode: 974910
Wednesday, December 9, 2020
7:00 PM - 9:00 PM

Present:

Michelle Bailey, Chairperson
Michelle Horgan, Vice Chairperson
Dana Allara, Secretary
Anna Siedzik, Vice Secretary
David Polito
Peter Wolczik
Julia Campbell

Also Present:

Mary Beth Banios, District Superintendent
Vincent Leone, Assistant Superintendent to Finance and Administration
Mahala Lettvin, Recording Secretary
Thomas Geary, Director of Maintenance, Facilities & Operations
Stacy Bucyk, Director of Student Services
Ryan Roth, Secondary Special Education Coordinator
Maureen Smith, Elementary Special Education Coordinator
Lea Tabenkin, District Nurse Leader, High School Nurse
Jenn Clifford, Cutler Elementary Principal
Carolyn Shediak, Winthrop Elementary Principal
Ben Schersten, Buker Elementary Principal
Craig Hovey, MRMS Principal
Liz Lovell, MRMS Assistant Principal
Eric Tracy, HWRHS Principal
Bryan Menegoni, HWRHS Assistant Principal

1. Call to Order

6:30 PM

With a quorum present, Ms. Bailey calls the meeting to order at 7:00 PM. This meeting is being recorded by HWCAM and held remotely per the Governor's emergency order. Ms. Horgan thanks the district leadership team and the public health nurses for participating tonight and answering questions from the community.

2. Open Public Hearing

Community hearing to facilitate dialogue with the Superintendent and School Committee related to learning models.

Nicole Bradley, 110 Gregory Island Rd, Hamilton: Ms. Bradley appears this evening on behalf of a group of over 288 concerned parents. The group is concerned about the COVID Response Team; the team's role in pivoting between learning models; the team seemingly circumventing MA Open Meeting Law; as well as

the membership and transparency of the team. She asks that a licensed medical doctor and parent are added to the team. She asks for a more formal vote regarding the COVID Response Team membership. Finally, she asks that the meetings are made available to the public for transparency purposes.

Response: Superintendent Banios explains the strategy behind the COVID Response Team membership, identifying each of the 9 members. She further explains that the team was designed as an advisory committee rather than a public body, as the team is tasked with discussing confidential information that would not be appropriate to share publicly. Ms. Clifford and Ms. Tabenkin speak more in depth about close contact measurements and tracing. Ms. Tabenkin provides information about the weekly consultations with epidemiologists. Mr. Geary speaks more in depth about data analysis/ review and the organizational structure of the team.

Mr. Polito appreciates the thoroughness of this response, however, he asks that the School Committee move forward given the current constraints of the agenda.

Aimee Cooper, 108 Main St., Wenham: Ms. Cooper is concerned about the shortage in substitute teachers and the impact that may have on students being able to attend school. She asks what parents and community members can do to help the district in this regard. She offers this question on behalf of the parent collective.

Response: Mr. Schersten explains that many of the primary substitute positions were designed specifically to allow parents to apply for those positions. Mr. Tracy explains the strategy in posting the secondary substitute positions. Mr. Leone provides the Schoolspring link to these positions through the chat.

Allie Moffett, 2 Smithwood Terrace, Hamilton: Ms. Moffett observes three overarching themes: (1) communication; (2) safety of students/staff; and (3) staffing crisis. She asks the preferred method for communication and questions/comments from the community moving forward. She inquires about the status of current staff on leave, as well as accommodations for teaching staff to teach remotely when needed. She asks if there are plans for further negotiations with the teaching staff, as well as future meetings with the Boards of Health.

Response: Superintendent Banios explains the district's staffing situation in more detail, noting that the issue in bringing back in person learning is maintaining 6 feet social distancing. Mr. Hovey, Ms. Shediak, and Ms. Bucyk elaborate on bringing in more students for in-person learning. Ms. Banios adds that the district is continually looking at the unique individual needs of students. She states that the district is planning for district snow days, and explains the complexities behind the planning.

Jennifer Carr, 5 Meridian Rd., Wenham: Ms. Carr is concerned about staff being in the classroom teaching, when the students are learning remotely.

Response: Superintendent Banios states that teachers can work remotely if the students are remote, but many teachers have supplies and prefer to work in the classroom. Mr. Schersten and Ms. Shediak elaborate, noting many teachers prefer to work in the classroom partly because of the available technology.

Chris Moffett, 2 Smithwood Terrace, Hamilton: Member of collective 300+ parents, stresses collaboration, wants a sense for plan going forward, more data drive, aligned with governor and dese, wants well founded thoughts and guidance to have kids back in school. also wants a sense for what teachers and schools think the kids have learned versus the normal curriculum.

Response: Superintendent Banios notes that the district agrees about the priority to have students back in person. The issue continues to be bringing back more students and maintaining the 6 feet social distancing. Mr. Tracy, Ms. Clifford, Ms. Shediak, Mr. Schersten elaborate on the details regarding complexities in bringing students back to in-person learning.

Mary Koppel, 40 Perkins St., Wenham: Ms. Koppel appreciated the update from primary schools. She asks about the timeline and planning process about bringing back K-1 grades. She also asks about any plans to renegotiate with the Teachers' Union specifically about revisiting the 6 foot social distancing in the MOA.

Response: Superintendent Banios explains the complexities involved in bringing back students for in-person learning. There are additional issues beyond just the 6 feet social distancing. Ms. Clifford and Mr. Schersten elaborate on some challenges, including pedagogy, technology, building space, etc.

Tracey Westgate, 385 Lake Drive, Hamilton: Reads a letter from her daughter, a remote learner in 5th grade. There are numerous aspects that are enjoyable, but the information and structure of Accelerate is frustrating. Ms. Westgate asks about the plan to improve the remote learning platform, specifically the Accelerate program.

Response: Superintendent Banios and Mr. Schersten provide details regarding the district's remote learning platform and current actions/planning to improve this learning.

8:00 PM: Discussion regarding extending the time for public comments. The School Committee agrees to allow more comments. Ms. Banios adds the link to providing comments.

Jaqueline Maher, 142 Railroad Ave, Hamilton: Ms. Maher is a 1997 graduate from the district and is a current teacher in the district. Her comment does not require a response at this time. She speaks about the lack of teachers' voices throughout this process. She is not proud of the way the district is handling the pandemic, specifically with the way community members have been treating each other. She implores the district, School Committee, and larger community to treat each other with grace, patience, and compassion moving forward.

Anne Brady, 12 Gifford Rd., Hamilton: Ms. Brady is a High School special education teacher in another district and parent to a student in Hamilton - Wenham. She asks how the district is addressing issues of equity for students, particularly regarding time on learning for students in the remote learning model.

Response: Mr. Tracy responds, noting the High School recently applied for an EdFund grant for streaming technology to allow for more equity.

Tom Geary, 41 Ortins Rd., Hamilton: Mr. Geary asks if there is any structure, criteria, or detailed plan for bringing students back full-time to in person learning, especially given the roll out of the vaccine in the near future.

Response: Superintendent Banios responds that this will be a process involving future conversations regarding health metrics and changing state guidance.

Pamela Millman-Stein, 135 Lynn St. Peabody: She urges the district to revisit the makeup and membership of the COVID Response Team. She also requests that the district develop a detailed and specific plan to bring each grade level back to in-person learning. She hopes this will be addressed in the very near future.

Response: Superintendent Banios responds that a lot of planning is currently underway, noting that circumstances can and will rapidly change.

Kristin Procter, 18 Homestead Circle, Hamilton: Ms. Procter has two students enrolled in remote only learning. She notes that there is a group of remote learners who are doing very well, and asks the community to include these students in social planning.

Kristin Crockett, 5 Birch Rd. Wenham: Ms. Crockett asks about specific scenarios involving contact tracing, and what, if any, procedures are in place for documenting close contacts.

Response: Ms. Tabenkin, explains the district's process in documenting close contacts. There is further elaboration from both Ms Tabekin and Mr. Tracy regarding QR technology to monitor close contacts in the cafeteria and library. Ms. Clifford elaborates on the procedure surrounding bussing rosters and seating charts.

Ms. Bailey thanks everyone who offered comments this evening, and directs those still wishing to speak or ask questions to the Google Form circulated in the Zoom chat.

3. Open Special School Committee Meeting

Discuss the process for feedback about the plan. Discuss improvement to the plan in the hybrid/remote models.

School Committee members share the 1-2 themes they observed throughout the public comments offered this evening. These themes include:

- Staffing concerns;
- More 1-1 contact in learning;
- Time on Learning;
- Equity, specifically with regard to remote learners;
- Learning Management System needed;
- Concerns regarding makeup/transparency of COVID Response Team;
- Lack of input/voice from teachers;
- 6 foot social distancing and in person learning urgency;
- Inclusion of parent voices;
- Community would like to be informed of process/planning and to see the district's vision for every student;
- Request for more information about what prevents us from doing what other districts are doing

There is discussion regarding the logistical challenges of bringing back all K-5 students to in-person learning. Mr. Schersten reviews the building layout, noting that the social distance would need to be reduced to about 4 feet in order to accommodate this. Ms. Siedzik urges the district to revisit spacing and distancing procedures,

There is some discussion regarding the inclusion of teachers' voices in the district's planning and implementation. Ms. Banios highlights that teachers are consulted in every step of the district's planning.

There is discussion surrounding the next steps for the district and the School Committee. Ms. Siedzik requests the Covid Response Team concerns appear on a future agenda. There is discussion regarding the community concerns regarding the COVID Response Team. Ms. Allara believes that there is a widespread

misunderstanding of the team. She reiterates that the team is an advisory group to consult with Ms. Banios about decisions for the district's safety.

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE ADD THE LEARNING MANAGEMENT SYSTEM EXPERT TO THE 12/16/2020 MEETING AGENDA.

MOTION by Peter Wolczik; SECONDED by Anna Siedzik.

Discussion: Ms. Banios does not believe the next meeting can accommodate this additional agenda item. There is some discussion regarding the agenda item proposed, and the qualifications/intentions of the guest speaker. After some questions, Mr. Wolczik confirms that he hopes to have an informative presentation at this point, and that any School Committee action/vote would be done at a later date.

ANNA SIEDZIK MOVES TO VOTE.

Mr. Wolczik says he continues to receive emails from the chairs requesting information. Ms. Banios says she is happy to have IT attend a meeting to speak more in depth about this subject, instead of having an outside party come in to speak about it. There is some discussion about this.

Peter Wolczik	YES;
Anna Siedzik	YES;
David Polito	YES;
Julia Campbell	YES;
Michelle Horgan	NO;
Dana Allara	YES;
Michelle Bailey	NO.

MOTION PASSES through majority (5:2) roll call vote of seven (7) members present.

Ms. Bailey notes that the current meeting is running 45 minutes later than anticipated, and with the added agenda item for next meeting, she anticipates the meeting will run 20 minutes later than anticipated. There is some tension and discussion about School Committee goals and focus. The 12/16/2020 meeting will begin at 6:00 PM.

Ms. Horgan asks Mr. Woczik to forward any exhibits to Janell Carleo so that she is able to include those documents in the 12/16/20 meeting agenda.

4. Vote to Adjourn

I MOVE THAT THE HAMILTON - WENHAM REGIONAL SCHOOL COMMITTEE ADJOURN THE 12/09/2020 MEETING AT 9:47 PM.

MOTION by David Polito; SECONDED by Dana Allara.

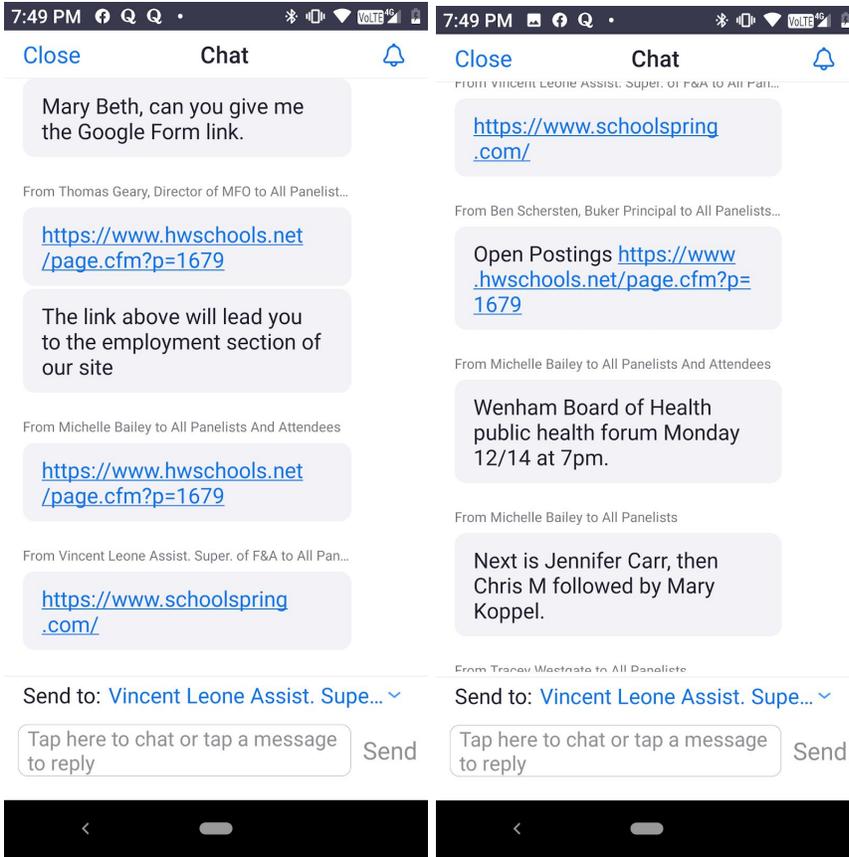
Julia Campbell	YES;
David Polito	YES;
Peter Wolczik	YES;
Anna Siedzik	YES;
Michelle Horgan	YES;
Dana Allara	YES;
Michelle Bailey	YES.

MOTION PASSES unanimously through roll call vote of seven (7) members present.

Respectfully submitted January 16, 2021 by Mahala Lettvin, Recording Secretary.

Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A § 20, the public will not be allowed to physically access this School Committee meeting. The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable. Please click here to read the Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, § 20.

*Zoom App Information: If you plan to participate, download the Zoom.com application now. The option to download will also be available at the start of the meeting. When opening the Zoom App, select "Join Meeting" in the upper right corner and enter the webinar id: 996 3902 0906; passcode: 974910. The community should ask questions via the "chat" function within the Zoom application during the Citizen's Comments section. During the Zoom meeting, participants will be given instructions on how to provide their comments. Unfortunately, we must limit the in-person conversations to just the Committee members. However, for the benefit of all, the School Committee meetings will be available on our local cable channel, HWCam, and HWCam.org, for review a few hours after the meeting has ended. Members of the public can access the meeting via YouTube HWRSD live stream link the next day.



7:57 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

Julie S. Holbrook 7:04 PM

No, it's because we aren't panelists. We can only see the speaker.

Answer live Type answer

Pamela Milman 7:05 PM

@Mr. Geary-we cannot see any of the members. Only the speaker. It seems that is the way it is set up.

Answer live Type answer

Anne Brady 7:05 PM

WE cannot change the view setting. It is set to active speaker only.

7:57 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

Is there a limit to the answer time? We are 1/4 through the hour with only one voice called upon.

Answer live Type answer

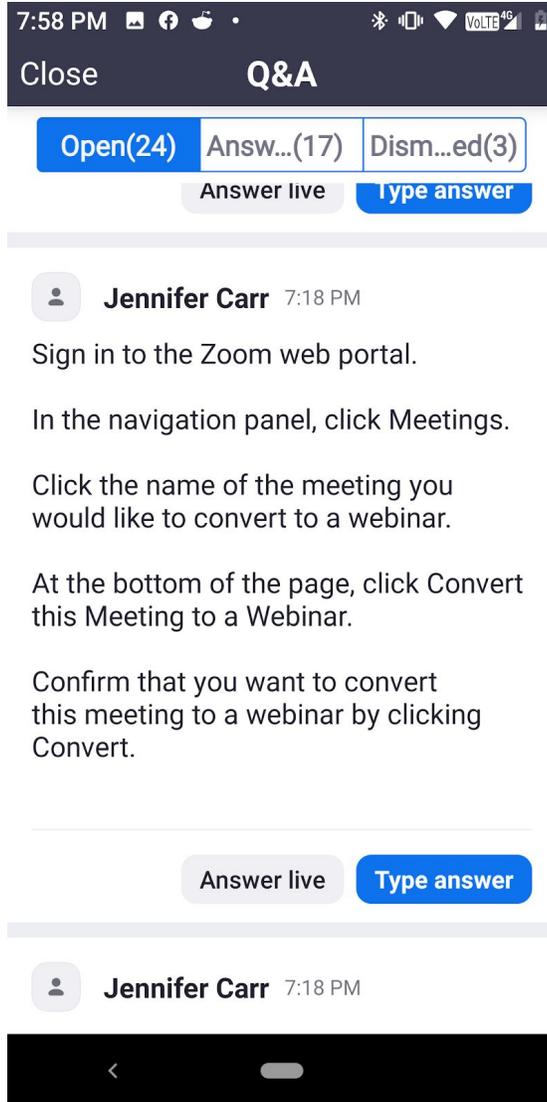
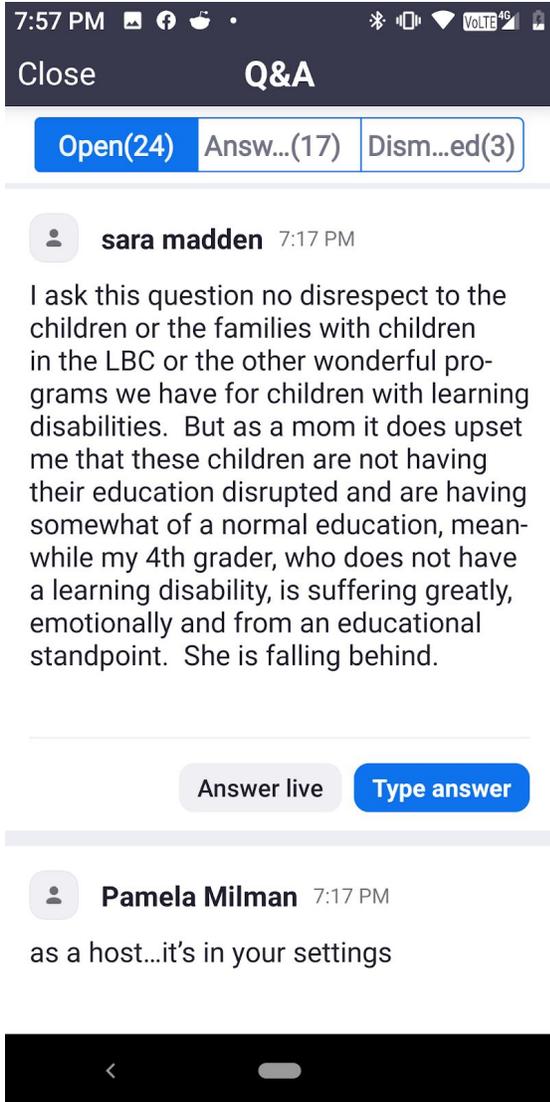
Anonymous attendee 7:17 PM

if you're a host on a mac you can go to the top menu bar and click "meeting" then press "gallery view"

Answer live Type answer

sara madden 7:17 PM

I ask this question no disrespect to the children or the families with children in the LBC or the other wonderful programs we have for children with learning



7:58 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

 **Jennifer Carr** 7:18 PM

This will keep everyone in the zoom just change the format.

Answer live **Type answer**

 **Jennifer Carr** 7:19 PM

The process is the same to switch from webinar to meeting.

Answer live **Type answer**

 **Mary Montgomery Koppel** 7:22 PM

No

7:58 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

 **Pamela Milman** 7:22 PM

The way the meeting is set up....the public cannot see anyone else aside from the speakers.

Answer live **Type answer**

 **Maureen Weihs** 7:23 PM

Everyone needs to stop thanking everyone at the beginning of every statement. It is going to add up to too many minutes and using valuable time for those who want to speak/ask questions.

Answer live **Type answer**

 **Maribeth Ting** 7:29 PM

7:58 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

Maribeth Ting 7:29 PM

Wenham Board of Health public health forum Monday 12/14 pm.

Answer live Type answer

Tom Geary 7:31 PM

Have we developed any guidelines for bringing kids back full time considering a vaccine will be available soon(ish)? Obviously we can't do it right away, but I was just wondering if there was anything available.

Answer live Type answer

7:58 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

Julia MacDougall 7:31 PM

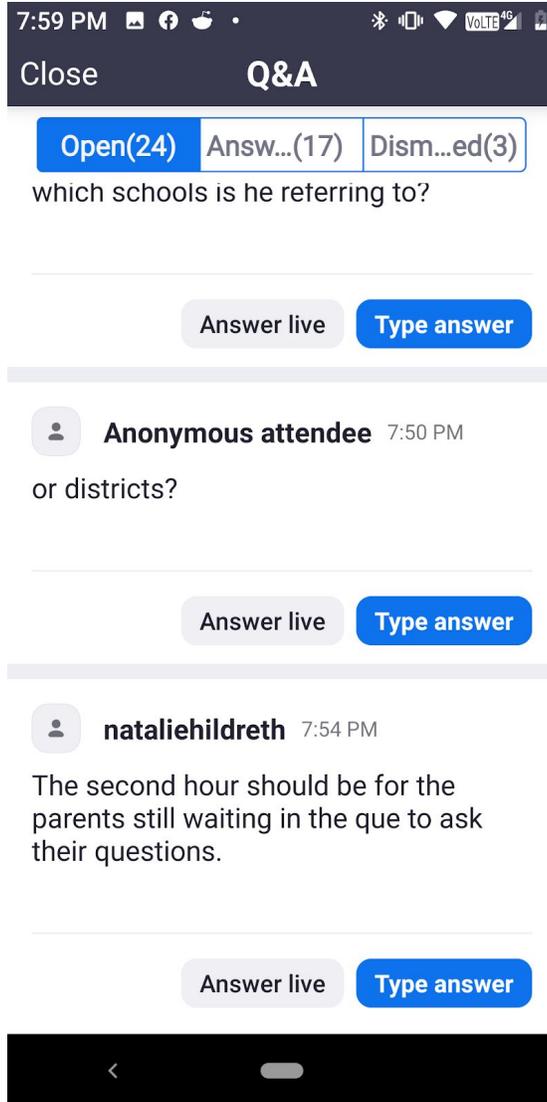
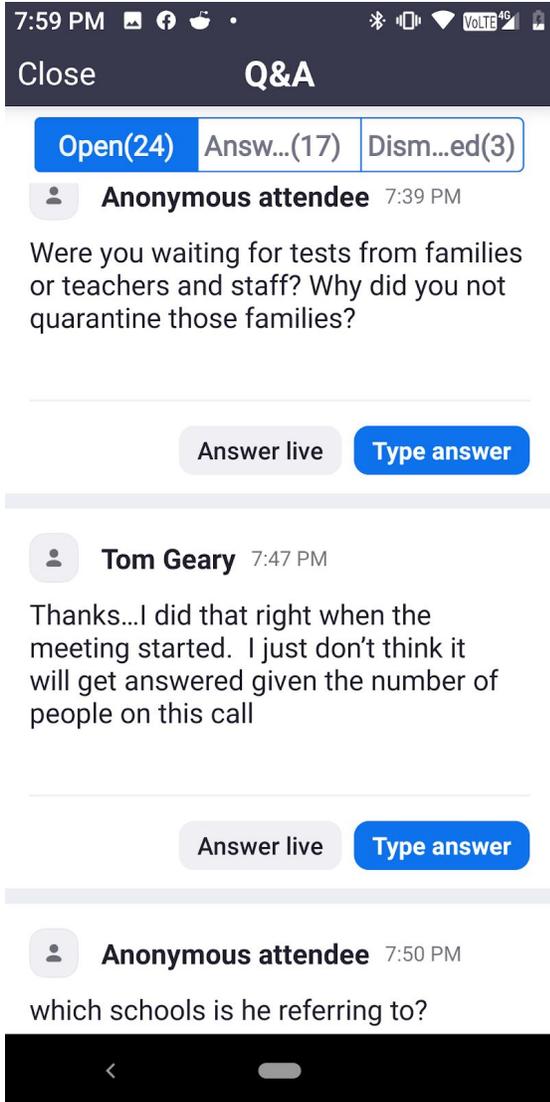
When can we start re negotiations with the Union to go down to 4-5 feet? It's working well in MANY districts. It's only close contacts so it would NOT be the whole class.

Answer live Type answer

Julie S. Holbrook 7:38 PM

As long as the speakers can see Michelle waving, I think that solves the immediate problem. Mary says speakers can see the panelists, so might be all set.

Answer live Type answer



7:59 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

 **allie** 6:57 PM

How do you get into the cue to speak?

This question has been answered live

[Type answer](#)

 **allie** 6:58 PM

Thank you

This question has been answered live

[Type answer](#)

 **Mary Montgomery Koppel** 7:03 PM

We can only see Michelle Bailey. Is there

7:59 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

[Type answer](#)

 **Mary Montgomery Koppel** 7:03 PM

We can only see Michelle Bailey. Is there a way to see other members of the panel, specifically Michelle Horgan so that we can see when we are running out of time?

This question has been answered live

 **Thomas Geary, Director of ...** 7:04 PM

Mary, you may be able to change your view settings to change it

 **Thomas Geary, Director of ...** 7:04 PM

Should be available in the top right hand corner

[Type answer](#)

Open(24) Answ...(17) Dism...ed(3)

Stacey Metternick 7:05 PM

Attendees don't have capability to change view. Only Panelists can, or the person running the meeting

Michelle Bailey 7:11 PM
Private answer

Can the cohost change it while the meeting is running?

David Polito 7:13 PM
Private answer

you should be able to

Type answer

3 -John Pagliuca 7:10 PM

Mary Beth just glossed over the fact

Open(24) Answ...(17) Dism...ed(3)

3 -John Pagliuca 7:10 PM

Mary Beth just glossed over the fact that someone in the advisory group is "tracking" anything regarding any kids. What is this about?

Michelle Bailey 7:11 PM

Please raise your hand to ask. Thank you.

Type answer

Tracey Westgate 7:10 PM

Hmm... I am on a computer and there is no option to see gallery view. My friend is on her iphone and is having the same issue.

8:00 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

Michelle Bailey 7:13 PM

If anyone know how to change this on the host end while the meeting is running, please let us know.

Type answer

Stacey Metternick 7:13 PM

Yes, the host can change screen view Michelle B

Michelle Bailey 7:16 PM

I am seeing gallery view.

Type answer

Julie S. Holbrook 7:14 PM

8:00 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

I believe this is a webinar setting. If this were not a webinar, the gallery view would be available.

Michelle Bailey 7:15 PM

Thank you.

Type answer

Pamela Milman 7:14 PM

@Mr. Geary and Ms. Bailey-Public can only speaker. Can you/host change that in your settings?

Michelle Bailey 7:15 PM

We could, but we do not know how. Do you have some directions?

8:00 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

Jennifer Carr 7:14 PM

She should be able to change it by clicking in the upper right corner. It looks like 6 - 9 squares stacked next to each other.

Michelle Bailey 7:16 PM

We are in speaker view on our side.

Type answer

Stacey Metternick 7:17 PM

You want gallery view instead of speaker view. Upper right hand corner. Pull down

8:00 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

it change anything:

Type answer

Michelle Gilpin 7:22 PM

I was told by my child's principal that parents weren't allowed to sub at your child's school. Is that a true statement?

David Polito is typing an answer...

Type answer

Anne Brady 7:27 PM

I would like to ask a question/raise an issue.

Michelle Bailey 7:29 PM

8:01 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

 **Anne Brady** 7:27 PM

I would like to ask a question/raise an issue.

 **Michelle Bailey** 7:29 PM

Can you raise your hand or type it here, Anne?

[Type answer](#)

 **Julie S. Holbrook** 7:29 PM

no -attendees can only see the speaker

 **Michelle Bailey** 7:30 PM

Sorry, I have tried everything that I know.

8:01 PM Close Q&A

Open(24) Answ...(17) Dism...ed(3)

 **Michelle Bailey** 7:30 PM

Sorry, I have tried everything that I know.

 **David Polito** 7:31 PM
Private answer

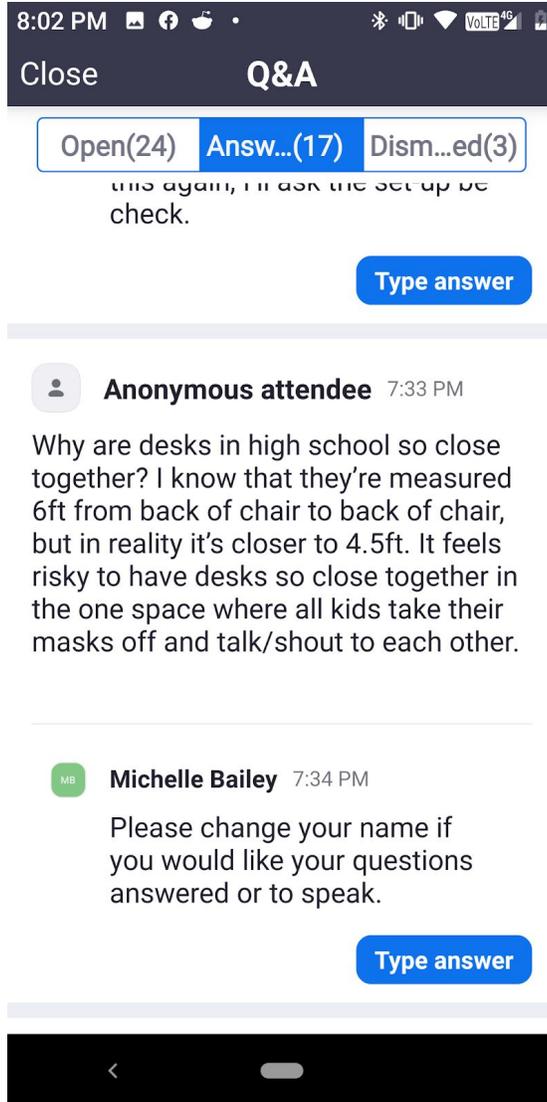
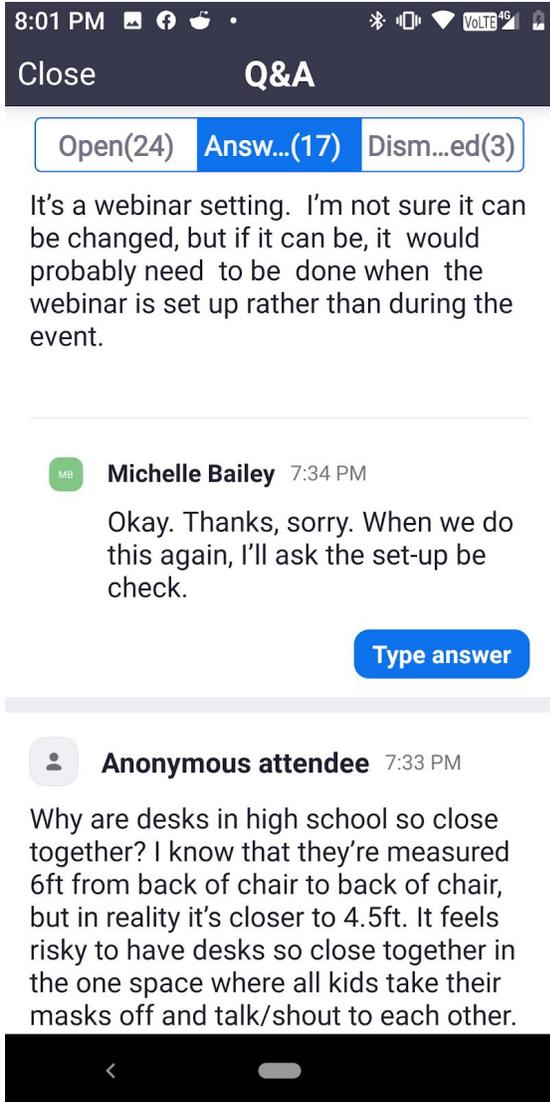
Jenn Carr posted a process in the Qand A on how to change the view

 **Mary Montgomery Koppel** 7:31 PM

Attendees invited to speak can see the gallery view – so we can see Michelle H give us a wave when we're out of time

[Show less ^](#)

[Type answer](#)



Open(24) Answ...(17) Dism...ed(3)

Type answer

Tom Geary 7:41 PM

Just want to make sure you didn't miss my question. I see questions asked after mine were answered but mine was not :)

"Have we developed any guidelines for bringing kids back full time considering a vaccine will be available soon(ish)? Obviously we can't do it right away, but I was just wondering if there was anything available."

Michelle Bailey 7:46 PM

Can you raise your hand to speak?

Type answer

From Ben Schersten, Buker Principal to All Panelists

I emailed the HW logo background out to all the SC members, in case anyone wants it.

From Dana Allara to All Panelists

Thank you!

From Julia Campbell she/hers School Committee to...

I love it! but I always end up like the invisible man/woman when I use those!

From Mary Beth Banios, Superintendent to All Panel...

Provide thoughts here: <https://forms.gle/gC6wuNHX7SEEUSyM8>

Send to: All Panelists

Tap here to chat or tap a message to reply Send

Close

Chat



From Mary Beth Barnes, Superintendent to All Panelists

Provide thoughts here: <https://forms.gle/gC6wuNHX7SEEUSyM8>

To Michelle Bailey (Direct Message)

can you also remind folks to spell their names and give address

From Julia Campbell she/hers School Committee to...

Something is wrong with the view? apparently people can't see gallery view

they can only see the speaker

From Michelle Bailey to All Panelists

Mary Beth, can you give me the Google Form link

Send to: All Panelists

Tap here to chat or tap a message to reply

Send

Close

Chat



From Michelle Bailey to All Panelists

Mary Beth, can you give me the Google Form link.

From Thomas Geary, Director of MFO to All Panelist...

<https://www.hwschools.net/page.cfm?p=1679>

The link above will lead you to the employment section of our site

From Michelle Bailey to All Panelists And Attendees

<https://www.hwschools.net/page.cfm?p=1679>

From Vincent Leone Assist. Super. of F&A to All Pan...

<https://www.schoolspring>

Send to: All Panelists

Tap here to chat or tap a message to reply

Send



Close

Chat



From Vincent Leone Assist. Super. of F&A to All Pan...

<https://www.schoolspring.com/>

From Ben Schersten, Buker Principal to All Panelists...

Open Postings <https://www.hwschools.net/page.cfm?p=1679>

From Michelle Bailey to All Panelists And Attendees

Wenham Board of Health public health forum Monday 12/14 at 7pm.

From Michelle Bailey to All Panelists

Next is Jennifer Carr, then Chris M followed by Mary Koppel.

Send to: All Panelists v

Tap here to chat or tap a message to reply

Send



Close

Chat



From Tracy Westgate to All Panelists

I can see the gallery view now. Thank you.

To All Panelists

is it possible to get a transcript of the q and a going on during this meeting to include with minutes?

From Michelle Bailey to All Panelists

To you mean the Q& A section? Down below?

I suspect that might be something that Mary Beth would get.

From Thomas Geary, Director o... (Direct Message)

Hey Mahala, you may have to

Send to: All Panelists v

Tap here to chat or tap a message to reply

Send



Close

Chat



Hey Mahala...you may have to copy and paste the Q&A into a document.

I've found that you can download the chat; but not the Q&A

To All Panelists

k thanks!

From Anna Siedzik (she/her) to All Panelists And Att...

I think it would be in the public's interest to extend the Q&A to 8:30 to allow more of the people with raised hands to speak.

From David Polito to All Panelists And Attendees

We should hear out those still

Send to: All Panelists

Tap here to chat or tap a message to reply

Send

Close

Chat



the people with raised hands to speak.

From David Polito to All Panelists And Attendees

We should hear out those still in the queue as we reach 8pm

From Michelle Bailey to All Panelists

We have 9 in queue

From Anne Brady to All Panelists

Thank you!

From Michelle Horgan to All Panelists

I would suggest we extend the q&a and shorten our Sc time. We need to be mindful of the Leadership team. We should adjourn at 9. My opinion

Send to: All Panelists

Tap here to chat or tap a message to reply

Send

In the queue as we reach 8pm

From Michelle Bailey to All Panelists

We have 9 in queue

From Anne Brady to All Panelists

Thank you!

From Michelle Horgan to All Panelists

I would suggest we extend the q&a and shorten our Sc time. We need to be mindful of the Leadership team. We should adjourn at 9. My opinion

From Anna Siedzik (she/her) to All Panelists

We need time to discuss, and I have questions, too. I say let's stop at 8:30

Send to: All Panelists v

Tap here to chat or tap a message to reply Send



From Anne Brady to All Panelists

Thank you!

From Michelle Horgan to All Panelists

I would suggest we extend the q&a and shorten our Sc time. We need to be mindful of the Leadership team. We should adjourn at 9. My opinion

From Anna Siedzik (she/her) to All Panelists

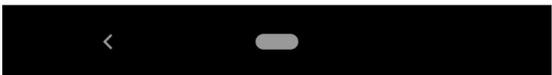
We need time to discuss, and I have questions, too. I say let's stop at 8:30

From Dana Allara to All Panelists

I'm comfortable extending the q&A until 8:30 if the group agrees.

Send to: All Panelists v

Tap here to chat or tap a message to reply Send



Close

Chat



I'm comfortable extending the q&A until 8:30 if the group agrees.

From Debbie (she/her) to All Panelists

thank you jacquie/ Jackie

From Kendall Clark to All Panelists

Bravo Jacquelyn! I appreciate your sincere appraisal of our current situation.

From Michelle Bailey to Vicky , All Panelists

Did you want to speak or did you lower your hand?

From Michelle Bailey to Essex Senior Center , All Pa...

Did you still want to speak?

Send to: (Direct Message) Dana Allara v

Tap here to chat or tap a message to reply

Send



Close

Chat



Did you still want to speak?

From Essex Senior Center to All Panelists

If there's time. I wanted to give others a chance.

From Marcie Sidlowski to All Panelists

I do not agree with many of the criticisms folks are making about the work the district is doing, and feel that much of the frustrations that are being vocalized are just not realistic to the very real global pandemic we are currently in. Just wanted to make sure you heard from someone that our district is doing really well with incredibly difficult circumstances.

Send to: (Direct Message) Dana Allara v

Tap here to chat or tap a message to reply

Send



well with incredibly difficult circumstances.

From Michelle Bailey to Marcie Sidlowski , All Panel...

Thank you, Marcie.

From Pamela Milman to All Panelists

@Ms. Sidlowski-Thank you!

From Kendall Clark to All Panelists

Thank you Kristen Procter. You are intimately connected with teachers both through your own kids experience at Cutler School and your personal experience working as a staff member at Winthrop School. Your support is greatly appreciated. I sincerely hope your plea to give more attention to connecting

Send to: (Direct Message) Dana Allara v

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@Ms. Sidlowski-Thank you!

From Kendall Clark to All Panelists

Thank you Kristen Procter. You are intimately connected with teachers both through your own kids experience at Cutler School and your personal experience working as a staff member at Winthrop School. Your support is greatly appreciated. I sincerely hope your plea to give more attention to connecting with remote learners will be addressed.

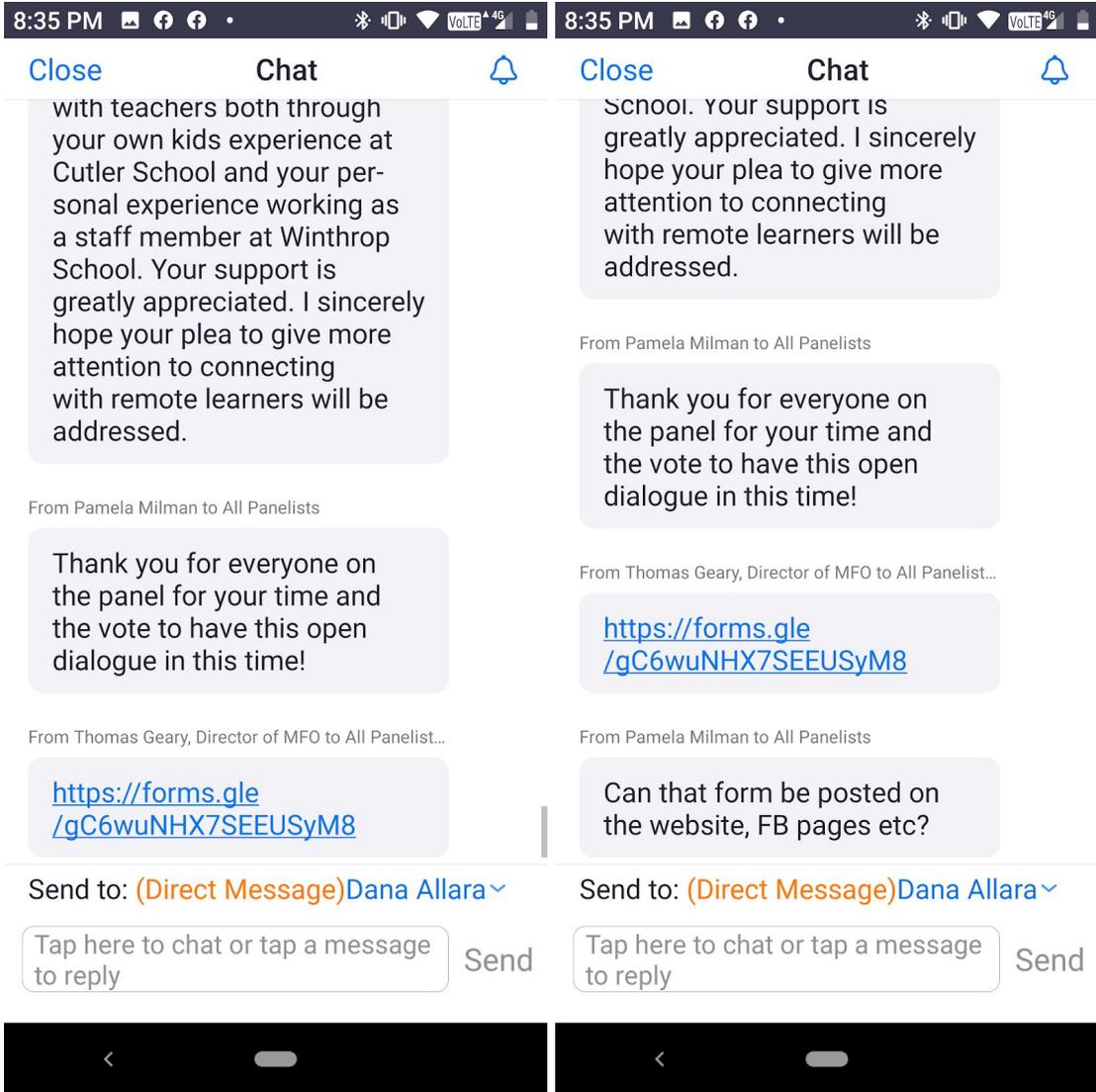
From Pamela Milman to All Panelists

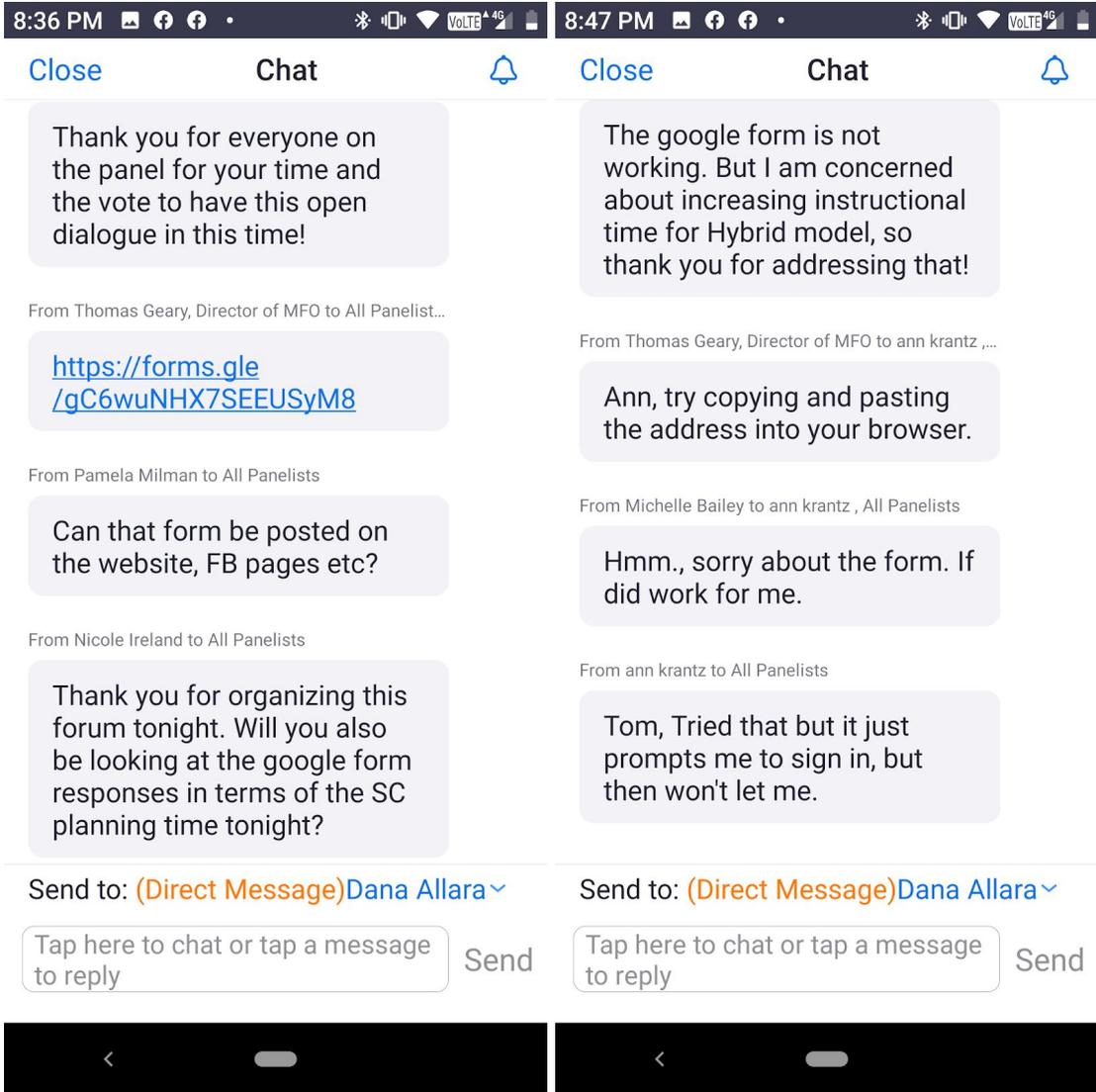
Thank you for everyone on the panel for your time and the vote to have this open

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From ann krantz to All Panelists

Tom, Tried that but it just prompts me to sign in, but then won't let me.

From Thomas Geary, Director of MFO to All Panelist...

Ann, reach out to me via email t.geary@hwschools.net I'll see if someone can help you out tomorrow.

From ann krantz to All Panelists

will do, thank you

From Chris M to All Panelists

Anna - I think you are so spot on with your questions and the points you're

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Anna - I think you are so spot on with your questions and the points you're

making - thank you

From Amy Desimone to All Panelists

The form is asking for me to sign in. And when I click "sign in" it doesn't go anywhere. Is this link live, right now?

From Pamela Milman to All Panelists

I agree the teachers need a great voice on the 'plans'... I am glad a few spoke and Anna addressed it as well. Parents have a greater level of trust in teachers than they are currently feeling with admin... or so it seems.

Send to: Jacquelyn M... , All Panelists v

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